

LFFC COMMITTEE MEETING – 05 DECEMBER 2022

ONLINE CALL

Attended by: Andy Taylor (Chairman), Fiona Burrage (Treasurer), Ash Linford (LFFC Inclusive 7's Team Manager), Monica Cass (Secretary)

INTRODUCTION / GREETINGS

TOPICS TO DISCUSS:

- Best Practice
 - Discuss notes from Inclusivity Committee meeting on 30 November
 - Winter training feedback
 - Sunday outreach sessions
 - Men's 11-a-side friendlies
 - Inclusive 7's feedback to management
 - Norwich City CSF – One Club update
1. Best Practice
 - a. Aims for best practice from management and committee members to be formally written down and added to website
 2. Inclusivity Committee meeting discussion
 - a. Creation of new Inclusivity Committee (IC) to lead discussion with Norfolk/England FA on policies to be more inclusive and use inclusive language
 - b. Molly, Rosa & Betty from IC to lead discussion with the entire club
 - c. M/R/B to integrate into written club policy prior to presenting to Norfolk/England FA
 - d. Buddy Scheme
 - i. Assign an experienced member to new and prospective players at training sessions
 3. Winter training
 - a. Due to constraints of the divided pitches at The Arena, club needs to split into smaller break-out groups
 - b. Groups should not intentionally be split male/female as training is inclusive
 - c. There will be occasions when the men's team or inclusive 7's team might request to split off to work on match-specific drills
 4. Sunday outreach sessions
 - a. Introduce these on non-match day Sundays and after 30 April (end of regular season)
 - b. Aimed at welcoming new members or guest members to our club from New Routes, LGBT+ organisations and lower socioeconomic groups
 - c. Create new committee to organise these sessions, obtain adequate CRB and safeguarding qualifications

- d. Look at basic coaching courses, references for committee members
- 5. Men's 11-a-side friendlies
 - a. Due to the increase in men's competitive team members, look for an 11-a-side friendly with other grassroots-level FA-affiliated teams to give all players more opportunities for competitive play
- 6. Feedback to Inclusive 7's management
 - a. Request from players to have individual feedback from Ash/Lewis/Monica, etc. on game performance POST MATCH
 - b. Ash raised that this is an individual request and should be put to the larger club if this is a genuine request
 - c. Monica offering to assist with feedback for individuals requesting it
- 7. Norwich City CSF – One Club update
 - a. Jo from CSF – request to play Birmingham equivalent inclusive team on Saturday 28 January, prior to NCFB vs Birmingham match at Carrow Road
 - b. 7-a-side format, inclusive members so no specific selection
 - c. One Club x LFFC branding opportunity?
 - i. This first match will have no LFFC-specific brand affiliation
 - d. 10 players to be put forward by LFFC management